



# Pima County School Retirees' Association

September, 2017

*We welcome all retired school employees*



## President's Desk

~ Steve Poe



## PCSRA POEpourri

Being the new guy on the block (I've only resided in Tucson since Nov, 2015), it's hard to believe you have entrusted to me the honor of heading this long-standing organization. I hope I am up to the task.

With any new group of officers, things are bound to change a bit. Different ideas come and go, just like in the education field. We hope the "construction dust" won't keep you from using PCSRA for your information on retirement or education issues, nor prevent you from enjoying the Sept.-May general membership luncheons and programs. We know changes are hard, but we must attempt to make these events/activities meaningful for a large group of new retirees from our education world. To this end, let me know by email, phone, or snail mail, what is on your mind and just what change is important to you. See my contact information below.

As we begin this new year, we are reminded that the original goal of our organization was to protect the pensions and retirement of Southern Arizona educators. To that end, at the AASRA state level, we have dedicated citizen "lobbyists" who frequent the Arizona Legislature to keep us abreast of retirement issues and those that affect the schools we toiled for during our careers. In addition, we encourage our members to remain involved and educated about their former profession and their communities, too.

This is who we are, the PCSRA. Come join us on the second Thursdays at the Viscount Suites Hotel. We'd love to greet you.

Sincerely,

Steve Poe, President PCSRA  
3331 E Waverly St., Tucson, AZ 85716  
623-810-5228 (cell phone)  
sshermanpoe@gmail.com

## Take the Pledge for Public Schools

Arizona Schools Now is a broad-based group of educators who came together after the passage of Prop 123. We believe that this minimal measure of financial support is only the first step to closing the gap of a billion dollars that has been cut from the funding of public schools over the last ten years.

ASN has expanded to other organizations who are also concerned about the inadequate funding for public schools. They have been working and organizing to encourage individuals and community organizations, including businesses, to pledge their support for the proper and realistic funding of our school system. The wording of the pledge is as follows:

\* Increase revenue to create sustained and dedicated funding to expand and stabilize our workforce of qualified teachers, provide critical tools for classrooms, and repair and maintain school facilities.

\* Repeal the taxpayer-funded ESA voucher expansion law because Arizona cannot afford to fund two education systems: one public, one private.

If you agree with these statements, sign the pledge at: <http://azschoolsnow.org/strong-schools/>  
Marion Pickens, member of Arizona Schools Now

## August Report



PCSRA Membership is currently 197.

AASRA (state) membership is 98.

Scholarship fund contains \$844.64.

### October 12th Luncheon at Viscount Suites

#### Defense against Fraud

\$15.00 each Postmark by Oct. 5 to:  
PCSRA Reservations, 4315 E. Seneca St., 85712.

A - Chicken Salad Croissant w/ Fresh Fruit

B - Fiesta Beef Salad

Name \_\_\_\_\_ A B

Guest \_\_\_\_\_ A B



## Programs

~ Barbara Macpherson



Barbara Macpherson, first vice-president, has set up a first-class roster of programs for this year that would be the envy of any national organization.

**September 14, 2017** ~ Viscount Suites  
Enthralling Storyteller Jean Baxter, Presidio Docent  
“**Past & Present of Historic Presidio San Agustin**”

**October 12, 2017** ~ Viscount Suites  
Outstanding Janice Deardorff  
“**Performing Our Favorite Western Tunes**”  
Janice is a music teacher with a glorious voice who enjoys engaging with her audience.

**November 9, 2017** ~ Viscount Suites  
Inspiring Rev. Owen Chandler  
“**A Bridge in the Desert**”  
Rev. Chandler served 13 months in 2016 in Iraq as a chaplain and received a Bronze Star.

**December 14, 2017** ~ Viscount Suites  
Extraordinary Mareena B00samra-Ball, Director  
“**Rincon University High School Choraleers**”  
The choir will have the honor of performing in Greece in the summer of 2018.

## Getting to Know You, Barbara

I love to do line dancing as often as I can. I met my husband, Hunter, at disco dancing lessons. We have been married for 38 years.

I am program coordinator and vice president of Tucson Society of the Blind, TSB. Since I have low vision and can't see people's faces, I need others to say, "Hey Barbara, I'm Judy." Sometimes I may need an elbow to guide me around tables or to the rest room. But as you get to know me, you will find that limited vision does not stop me from leading a full, productive life with many accomplishments.

Hunter and I enjoy going on cruises and are looking forward to a fourteen-day Panama Canal Cruise in October.

**January 11, 2018** ~ Viscount Suites  
Funny David Fitzsimmons  
“**When Classroom Behavior Problems turn into a Day Job**”

David Fitzsimmons is the editorial cartoonist and columnist for the AZ Daily Star newspaper.

**February 8, 2018** ~ Viscount Suites  
Fascinating Jan Cleere, author of Levi and Lace  
“**Arizona Women Pioneers**”  
Jan writes an historical column for the AZ Daily Star and has written many books on AZ women Pioneers.

**March 8, 2018** ~ Viscount Suites  
Dedicated Paul Cunningham  
“**Learning about the Issues in Tucson & Getting Your Voice Heard**”  
Paul is the member of the city council in Ward 2 and very informed about environmental issues.

**April 12, 2018** ~ Viscount Suites  
PCSRA Service Award  
“**Honoring One of Our Own**”  
We will also meet the PCSRA Scholarship Recipient.

**May 10, 2018** ~ Viscount Suites  
Honoring Our Volunteers  
“**A Time of Remembrance**”  
PCSRA Officer Installation

**Annual PCSRA Membership**

**\$16**

**Luncheon Meeting**

**\$15**

**Fellowship**

**Priceless**

## Donate to Youth through YOTO

Help homeless youth stay in school by bringing items for YOTO at our October 12 meeting. We will be collecting non-perishable food, personal grooming items, household items and gift cards from Fry's, Target or Wal-Mart.

YOTO helps 1500 homeless teens each year stay in school and finish high school by providing financial assistance, personal counseling and basic guidance. PCRSA members can make a difference by investing in Arizona's future, helping YOTO break the cycle of poverty and preventing teens from dropping out of school. YOTO has been helping middle and high-school teens in Pima County for 30 years and has helped over 16,000 homeless young people.

Executive director Hartmann of YOTO, "I am just continually shocked by the numbers of kids that we see. They have so many challenges ... and we have to try to help them through each immediate crisis."

YOTO dropout-prevention efforts include monthly stipends based on grades and regular school attendance. YOTO also provides emotional support and help with housing, transportation and other resources for youth who find themselves forced from their homes due to reasons ranging from physical, sexual or substance abuse and violence to issues such as parental incarceration, poverty, abandonment or neglect.

PCRSA members can help by bringing the following items:

**Non-perishable Food:** Macaroni and cheese mix, canned soup and fruit, canned pasta, etc., spaghetti sauce and pasta, Ramen Noodles.

**New Personal Grooming Items:** shaving cream, razors, deodorant, body wash/soap, shampoo & conditioner

**Household Items:** paper towels, toilet paper, laundry detergent pods, dryer sheets.

**Gift Cards** from Wal-Mart and Target for clothing and from Fry's for food.

Let's see how much PCRSA members can contribute to this worthy cause. Many of these items can be purchased at the dollar store. It is great to help our local teens. For more info, call Kristan 293-1136 or go to [www.yoto.org](http://www.yoto.org). Also, you can shop at the YOTO Resale Home Store, 1642 N. Alvernon way, 520-545-0602. Thanks for all your help.



## Jukebox In The Bar

*Not many places have them anymore.  
They are obsolete in so many ways.  
Just gaudy, boxy throwbacks  
To increasingly forgotten days.*

*Time was, generations ago,  
When records were round and black,  
This was the way to go  
To hear a favorite song,  
To hear the music,  
To dance the night away.*

*Only touring live musicians could  
Compete in those days.  
You put in your coin  
And then you'd pick your song.  
If you had enough money,  
You could rule the music  
All night long.*

*But that was another generation.  
Folks don't go out much today  
For dancing and singing along  
To music the jukebox plays.*

*... Bill Black  
from In Search of Jolie Blon*

### Treat Yourself to Tucson Meet Yourself

Oct 13-Oct 15

Experience different cultures by listening to free concerts and trying different foods of many cultures. Location is downtown Tucson by the main library.

## Dr. Wade McLean Joins PCSRA

Dr. Wade McLean is the nominee for the District 6 Vice-President for AASRA pending approval by the AASRA state board. Jerry Holmes is vacating that position because he is now president of AASRA.

Dr. Wade McLean recently retired after serving as the Superintendent of the Whiteriver Unified School District. Whiteriver U.S.D. serves the children of the White Mountain Apache Reservation in northeastern Arizona. Prior to his work in Whiteriver, he served the Marana Unified School District in Tucson for 30 years, the last eight as Superintendent.

Dr. McLean served four years on the Arizona State Board of Education including one as President, was the State Superintendent of Public Instruction's Educational Liaison, a member of the Educational Leadership faculty at the University of Arizona for five years, and was Co-Director of the Educational Leadership Internship Program. His service has also included North Central Association State Committee member, Board member and past chair of the Metropolitan Education Commission, and University of Arizona College of Education Professional Preparation Board. Dr. McLean currently serves on the Board of Directors of West Ed.



## Tucson's Roots Found in Presidio San Agustín

Inspector General Hugo O'Connor of the Spanish Army and Padre Francisco Garces signed the decree establishing Presidio San Austin on August 20, 1775. Storyteller Jean Baxter, our September program, presented "Presidio San Agustín - Past and Present," telling the stories of the people who lived then.

**Join:** Tucson Tellers of Tales, an affiliate of the National Storytelling Network, is dedicated to promoting storytelling. The group meets the first Saturday of each month at the Unscrewed Theater on Speedway from 9:30-11:30 am. Monthly programs focus on both content and the process of learning to tell stories. Come to listen; come to learn; come to enjoy! For further information, call Jean at 742-4305.

## Book Club Explores Racism

In August we discussed *The Day the World Came to Town – 9/11 in Gander Newfoundland*. We were inspired by the people of Gander and how they met the surprise that 9/11 brought to their town - all the inbound 747s that were diverted from over the Atlantic to Gander.

Our September selection is *Tears We Cannot Stop* by Michael Eric Dyson. Short, emotional, literary, and powerful—*Tears We Cannot Stop* is the book that all Americans who care about the current and long-burning crisis in race relations will want to read.

As the country grapples with racist division at a level not seen since the 1960s, one man's voice soars above the rest with conviction and compassion. In his 2016 *New York Times* op-ed piece "Death in Black and White," Michael Eric Dyson moved a nation. Now he continues to speak out in *Tears We Cannot Stop*—a provocative and deeply personal call for change. Dyson argues that if we are to make real racial progress we must face difficult truths, including being honest about how black grievance has been ignored, dismissed, or discounted.

Join us on Sept. 21<sup>st</sup> at 1:00. We meet at Steve Poe's home, at 3331 E. Waverly St. (east of Country Club) between Pima and Grant.

**Visit:** The Presidio is downtown at 196 N. Court Ave. It is open Wed-Sun from 10 – 4. Admission is \$5 for adults. For more information call 837-8119 or go to [www.tucsonpresidio.com](http://www.tucsonpresidio.com)

**Volunteer:** The city of Tucson began in 1775 with an eleven-acre Spanish fort, Presidio San Agustín. The NE corner of this fort was recreated in downtown Tucson in 2007. Today the Presidio comes to life through its wonderful volunteers: soldiers drilling and firing the canon, reenactors creating life within the fort, story-tellers bringing our rich history to children of all ages, and docents giving daily tours. Training is offered; skills are easy to learn. For more about volunteering, call Kate at 837-8119.



## Retirement News

~ Jerry Holmes



## Education News

~ Jerry Holmes



### Legislators Take Undue Credit

As you remember from previous writings about the Arizona State Retirement System that Article 29 of the Arizona Constitution says, “Public retirement system benefits shall not be diminished or impaired.”

A change to that language was approved by voters in 2016 to exempt the Public Safety Personnel Retirement System (PCPRS) from that clause because of poor investment performance and unrealistic benefits for first responders. The state legislature recently modified certain aspects of the system in order to make PSPRS more solvent in hopes that in 20 years the fund would be fully funded.

At the same time EORP (Elected Officials Retirement Plan), the plan for elected officials and judges, had similar issues. This summer a judge ruled that changes imposed on that plan are unconstitutional. In that ruling, the judge deferred resolving the issue to the legislature.

A new report questions the assumptions and changes put in place for both funds. Some anticipate cities declaring bankruptcy in Arizona because of liabilities associated with PSPRS and EORP.

In response to this, House Speaker JD Mesnard (R) announced the formation of a committee of five Republican and two Democrat lawmakers to study the issues associated with PSPRS and the *overall retirement system*. The committee is tasked with proposing changes that will help the PSPRS and EORP fund obligations become more viable.

In forming the committee Mesnard said, “...we are going to have to tackle all the pension related issues.” In other words, the committee can suggest changes outside those funds.

Rep. Mesnard cited the protections of Article 29 and went on to say, “**You have no choice but to alter the benefits of the state constitution.**” and suggested that the answer may be to ask the voters to undo those protections. We will be paying very close attention to the committee’s avenues of exploration and their recommendations.

### Legislators Question Right to Sue

On May 1, a coalition of school districts, education groups and taxpayers filed a lawsuit in order to force the Arizona Legislature to pay for school maintenance, upgrade, and construction costs that they say the state has avoided paying for years. They aver that the state’s failure to provide appropriate funding for these capital issues has forced school districts to divert funding from other areas in order to meet those needs. The coalition added that three separate Arizona Supreme Court Rulings ranging from 1994 to 1998 stipulate the state’s responsibilities that are now shirked.

The lawyer representing the coalition, Tim Hogan, had sued Arizona in 1991 for similar reasons. Hogan said then that the funding of facilities that existed was unconstitutional because it depended on the affluence of the district in contradiction to the AZ constitutional mandate for “a general and uniform public school system” funding of schools in Arizona. The Arizona Supreme Court, in its 1998 decision in Hogan’s ’91 suit, agreed that the prosperity of one district versus another was not a fair way to determine funding for school facilities and said ultimately it was the state’s responsibility to fund the capital needs of schools.

**... Johnson argued that the judge ... has no right to decide whether the legislature is providing enough money to schools ...**

The current lawsuit also cites the constitution’s requirement that the state “insure proper maintenance of all educational institutions.” Hogan said conditions today are very similar to those that led to his suit in 1991 and his efforts to resolve the situation with Gov. Ducey’s representatives have not altered the inequities.

In late August, Brett Johnson, an attorney for the defendants, asked the Superior Court judge in the case to dismiss the suit because he said the plaintiffs have no right to sue. Furthermore, Johnson argued that the judge, Connie Contes, has no right to decide whether the legislature is providing enough money to schools because it is “a political question” that only the legislature can decide.

**Always Read the Small Print** Remember Prop. 123, Gov. Ducey's proposal that was passed at the polls by a very slim margin in 2016? The campaign rhetoric a little over a year ago said the proposition would accelerate the distribution of monies from the State Land Trust Fund in order to better fund schools. Details that were not part of the ad campaign urging support for the proposal **are now being used to fund more beds in private prisons.** The agencies that benefit from the State Land Trust have never been limited to schools; schools receive only 89% of the funds. When Prop. 123 was passed, in the form it was written, those agencies benefitted from the acceleration of distribution, also. That includes the Dept. of Corrections that will receive approximately \$4 million from the fund to add beds in private prisons. State Sen. Steve Farley (D) said that the referendum could have been drafted so that only public schools benefited, but Gov. Ducey chose to leave the distribution formula the same to benefit the other agencies.

**Vouchers – Death by a Thousand Cuts** The biggest news of the summer, in education, was the collection of signatures in opposition to the Empowerment Scholarship Account expansion passed by the legislature. In a last moment push before their adjournment, the state legislature with a slim margin in each house passed SB 1431 which expanded voucher availability in Arizona from 5,500 students to 30,000 by 2021. The expansion would, through a phase in process, make vouchers available to all Arizona public school students instead of a few limited categories as now stipulated.

Parents would be able to take the voucher for state funding to any school, public or private, religious or sectarian. As passed, the new process was scheduled to go into effect 90 days after passage, just as school opened for the new year. The voucher expansion would provide 90% of state funding as a "scholarship" that would go with the child to the designated school, unless the family is classified as "low income" in which case the scholarship would represent 100% of state funding. The state funding amount is dependent on whether a child has special needs or not. It can vary from around \$5000 to over \$30,000 per child.

The US Government sets \$24,600 for a family of four as "poverty level". In 2015, 17% of Arizonans were below this level. SB 1431 defines "low income" as less than \$60,000 for a family of four (250% of the federal level). That high bar makes more families eligible to receive the vouchers. "Low income" for AHCCCS and other programs in Arizona is set at \$50,000 for a family of four. Some say the higher limit definition applied to vouchers was designed to attract voting middle-class families.

Opponents to voucher expansion coalesced into a group called Save Our Schools (SOS). On May 8, the group took on the daunting task of collecting over 75,000 signatures of registered voters to put the issue on the ballot in Nov., 2018. Signature collection would have to meet new standards set by this year's legislature in an effort to limit success on such enterprises. If SOS is successful in collecting enough signatures the voucher expansion would be put off until after the referendum vote of 2018. SOS originally planned on exclusively using volunteers to collect the signatures necessary. Circumstances in other petition drives made paid signature collectors a big bargain in mid-July and SOS took advantage of their availability.

Noting that this increased SOS's chances of obtaining enough signatures, Sen. Debbie Lesko (R), the voucher bill sponsor, explained her plans. She said that if SOS did get the measure on the ballot, she would propose something slightly different to the legislature which would negate the need for a public vote and force SOS to start signature collection all over again if they opposed the new proposal. Lesko said, "All options are on the table." She sent an email Aug. 1 asking supporters to "... monitor Save Our Schools Volunteers who will be collecting referendum signatures to kill the ESA school choice legislation." She said in part, "If you witness any of their volunteers on school campus property, please video tape/take their picture." After that and similar emails, SOS volunteers started reporting people showing up to take their pictures and screaming at them.

On August 2<sup>nd</sup> a complaint was filed with the State Attorney General's office alleging that an employee of Glendale Elementary School District had utilized district time and resources by sending an email to volunteers to arrange to have the district set up tables for them. SOS claims it does not intrude on school district property or utilize any district's resources such as tables.

August 8th, SOS turned in 111,540 signatures to the Secretary of State's office. Immediately, voucher expansion was put on hold. Even before the turn-in, an attorney from the state Republican Party argued that three paid signature gatherers had registered improperly with the state and that all signatures gathered by them should be invalidated. That led to a lawsuit being filed on August 11<sup>th</sup> which alleges that there were numerous problems with the paid circulators, including, possibly, felons collecting signatures which state law disallows.

On August 9th the Secretary of State's office started the process of verifying signatures. In an effort at transparency the office opened up the process to observers, many of whom came from the Koch brothers sponsored organization Americans For Prosperity (AFP). Tom Jennings, state director of AFP sent an email asking for volunteers to "...help protect Arizona's children..." and to protect the new law and "...help us verify signature petitions". This led to some believing that AFP was running the verification process. Jennings in the same email said, "We must stop the union effort to repeal the recently-passed expansion of AZ's education savings account program." **SOS, the group that formed to oppose the voucher expansion, was bipartisan and not affiliated with any union or political party.**

Another group opposing the referendum, Americans for Children, had observers on site as did SOS. At one point, State Elections Director Eric Spencer nearly evicted all observers because of the intrusions occurring. Only about 3,000 signatures were disqualified in the first round of review. Then the Secretary of State sent the petitions to the various County Recorders to verify what had been collected in their county.

At the date of this writing, accuracy rates were 82% in Mojave County, 89% in Pima and Gila County, 92% in Pinal County and 100% in Graham County. Those rates are well above the 77% approval rate necessary statewide to gain approval for ballot placement. Elections Director Spencer said that a final decision from the Secretary of State's office regarding validity of signatures would probably not occur until late September.

On August 24<sup>th</sup>, a second lawsuit was filed by a coalition in support of vouchers that includes the Goldwater Institute. That lawsuit alleges handwriting inconsistencies, the use of ditto marks in address and city/state fields, incomplete or inconsistent dates and reference to "the 53<sup>rd</sup> session of the legislature" rather than the 1<sup>st</sup> session of the 53<sup>rd</sup> legislature. The suit says all petitions should be thrown out because of the deviations.

Americans for Prosperity announced that should the referendum take place they would be "spending six figures to tell Arizonans about how charter schools, Empowerment Scholarship Accounts and other policies are enabling more Arizona children to obtain a quality education."

Proponents of vouchers point out that if the referendum passes at the polls it may, in the long run, benefit them. The cap of 30,000 vouchers would be removed and the original cap of 5,500 would be put back in place. When that current limit expires in 2019 there is potential for making the vouchers available to over 200,000 students in the already existing categories.

Update – 9/5/17 - As I prepared to hit send to our newsletter editor, I received news that the petitions had a statewide approval rating of 87%, far exceeding the necessary rate. Barring any court action throwing out the whole process or Sen. Lesko pulling dirty tricks, the question will be on the ballot in 2018 as Proposition 305. All statewide offices – governor, secretary of state, all state senators and representatives will be on the ballot at the same time. That that will be interesting – is an understatement.

**There May Be Hope Yet!** Don't forget – PROP 301, which was passed by voters in 2000 to better fund teacher salaries, expires in 2020 or 2021, depending on to whom you listen. The fund also benefits state universities and community colleges. Have you heard any plans to renew or boost the additional 0.6% sales tax that was passed to create the fund? There is a group of business leaders, most from the Phoenix area, that are pushing not only renewal of the 0.6% sales tax, but raising it to 1.5%. On Sept. 4<sup>th</sup>, Jim Swanson, appointed by Gov. Ducey to chair the Classrooms First Initiative Council, said that the best fix for schools was more money. He advocated raising the 301 to 1.6%. Gov. Ducey's response to both of those events, via his spokesperson Daniel Scarpinato, was, "The governor does not support tax increases." The issue may be on the ballot as soon as November 2018. Listen carefully in the months ahead.

**Alday**, Armando (77) ~ 6/15; Principal, TUSD

**Bailhart**, David (74) ~ 6/29; Teacher

**Barron**, Randall (66) ~ 7/1; Teacher, Marana

**Bengston**, Marjorie (95) ~ 6/25; Teacher

**Bowers**, Judy (73) ~ 9/24; Counselor, Sabino

**Braden**, Roger (86) ~ 6/6; Teacher, TUSD

**Brisley**, Mary (92) ~ 8/9; School Crossing Guard

**Burgess**, Martha (76) ~ 8/4; Educator

**Burrows**, Nancy (89) ~ 5/17; Teacher,

Tucson Community School

**Conteras**, Maria (67) ~ 6/10; Administrator

**Clark**, Betty (79) ~ 7/14; Teacher, TUSD

**Dixon**, Kathryn (90) ~ 6/10; Teacher

**Duffy**, Joseph, III (85) ~ 7/9 ; Teacher,

Administrator, CA

**Ferro**, Guy (77) ~ 8/14; TUSD, Urban Planning

**Gallardo**, Leonor (75) ~ 6/13; Educator, 30 years

**George**, James (90) ~ 5/31; Teacher, TUSD

**Gemetta**, Doris (87) ~ 6/29; Teacher Aide

**Gilkerson**, Ralph (88) ~ 8/21; Teacher, TUSD

**Inman**, George (94) ~ 5/9; Teacher,

Administrator, TUSD

**Jorsted**, Eling (85) ~ 6/21; Marana

**Karch**, Gwendolyn (91) ~ 7/23; Teacher

**Kimberlin**, Bea (105) ~ 8/19; Teacher,

Mission View & Safford

**Lenher**, Amanda (38) ~ 8/10; Educator

**Lent**, Carol (75) ~ (7/31); Special Ed. Teacher

**Lotz**, Edward (95) ~ 7/11; Teacher, SUSD

**Ludwik**, Alice (82) ~ 8/28; Teacher,

Fountain Life Lutheran

**Martin**, John (84) ~ 8/19; Teacher, Coach St. Cyril's

**Maynard**, William (68) ~ 6/23; Teacher, SUSD

**McKay**, Sharyn (71) ~ 7/21; Teacher

**Millard**, Helen (100) ~ Teacher

**Mondschein**, Ruth (90) ~ 8/3; Educator

**Monreal**, Frances (86) ~ 8/01; Teacher Aide

**Munday**, Jean (94) ~ 8/22; Teacher

**Mullican**, Linda (67) ~ 6/16; Teacher, Desert Sunset

**Nelson**, Dorothy (87) ~ 8/28; Teacher

**Niehaus**, Mona (83) ~ 7/22; Teacher, Blenman

**Nitka**, John, (63) ~ 8/26; Teacher, Palo Verde

**O'Neil**, Phyllis (94) ~ 6/10; Teacher

**Overstreet**, Gordon (95) ~ 6/22; Educator, TUSD

**Reeves**, Harlene (79) ~ 8/5; Librarian, Holladay

**Royal**, James (65) ~ 6/18; Bilingual Educator, TUSD

**Serilla**, Alexandra (66) ~ 6/21; Teacher, TUSD

**Snyder**, Judith (73) ~ 7/13; Teacher

**Soter**, Martha (??) ~ 8/31; Teacher, Sabino

**Spiesman**, Harriet (85) ~ 7/28; Educator

**Sykes**, Irene (89) ~ 6/18; Teacher

**Tretakoff**, Maurice (93) ~ 8/9; Teacher

**Vanderkleed**, Phyllis (83) ~ 5/30;

Reading Teacher, TUSD

**Vasquez**, Marie (81) ~ 6/12; TUSD

**Vindiola**, Lorenza (90) ~ 6/21; Teacher's Aide

**Wilson**, Elaine (64) ~ 7/3; Teacher



## Farewell



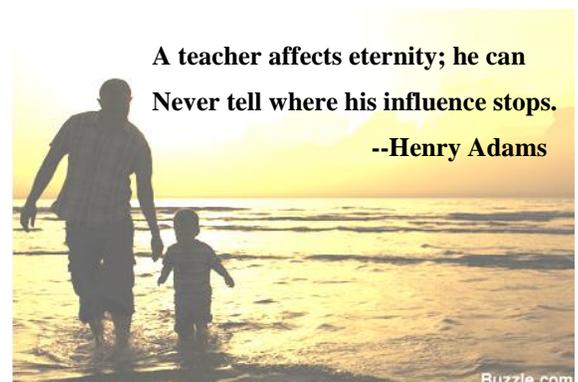
## Friends



## Colleagues



## Mentors



A teacher affects eternity; he can  
Never tell where his influence stops.  
--Henry Adams